

# Safe transport policy

Safe transport is essential to Visy's way of doing business to protect the safety of everyone who shares the road. Visy is committed to complying with legislative requirements across the jurisdictions in which we operate and will strive to continually improve transport management systems.

We require anyone who has influence or control over any of our transport activities to be vigilant about safe transport and responsible for safety on the road. This relates to all our drivers and employees, especially those with responsibilities and influence in dispatch and logistics, together with all our carriers who share the road with industry and the community.

Visy has developed a Safe Transport Management System as part of its integrated business management system to achieve a safe and efficient logistics supply chain and provide the rules and operating standards to ensure that all transport activity is governed by:

- safe people
- safe vehicles
- safe loads
- safe journeys

Our Safe Transport Management System is a uniform standard applicable to all Visy transport activities to assure:

- all parties we engage with adhere to safety and chain of responsibility elements in the Heavy Vehicle National Law, or the applicable Chain of Responsibility laws in operational jurisdictions;
- we plan, execute and adopt key measurable compliance expectations, and undertake regular monitoring of these expectations across our direct and contracted transport activities;
- our contractual expectations on our transport providers will hold those in our extended supply chain to a consistent operating standard based on the Visy Safe Transport Management System;
- we operate under a risk-based system of work to ensure that incidents are investigated, root causes identified, and corrective actions implemented to achieve continued improvement of our systems and procedures;

- as far as reasonably practicable all direct and contracted transport activities are undertaken safely, whilst considering all relevant matters including the likelihood of a risk occurring, the degree of any harm, what information is known about the risk, and feasible ways to remove or reduce the risk;
- we provide ongoing training for personnel in logistics facing roles, with consistent communication to foster a safe transport culture; and
- we engage in meaningful conversations with our employees, clients, suppliers, contractors, sub-contractors, and stakeholders to promote safe transport practices.

We will remain focused and committed to ensuring that all parties involved in transport activities for Visy work together to ensure safe and compliant transport behaviour. Safe Transport is the collective responsibility and accountability of EVERYONE.



Handwritten signature of Anthony Pratt in blue ink.

**Anthony Pratt**  
Executive Chairman

Handwritten signature of Mark De Wit in blue ink.

**Mark De Wit**  
Chief Executive Officer



**FOR A BETTER WORLD**